



November 2020

Update – Executive Orders #194 and #196 Reinstate Certain Restrictions on Gatherings

Over the past week, New Jersey Governor Philip Murphy signed Executive Orders #194, #195, #196 in response to a statewide rise in COVID-19 cases.

Effective at 6:00 am on November 12, 2020, [Executive Order #194](#) provides:

- Food or beverage establishments must close their indoor operation to the public from 10:00 pm to 5:00 am each day. Establishments are permitted to operate during normal business hours for outdoor dining, food delivery services, or take-out / pick-up. Retail, recreational and entertainment businesses that is permitted to remain open past 10:00 pm, must prohibit the consumption of food or beverages in their indoor areas between 10:00 pm and 5:00 am.
- Food and beverage establishments are prohibited from seating patrons at any indoor bar area.
- Indoor, interstate youth sports competitions, including those operated by school-based, club, or recreational programs, are suspended in New Jersey. Programs are also prohibited from hosting indoor interstate youth sports competitions outside of the State, or traveling to another state to participate in a competition. This order includes sports games, scrimmages, tournaments, and similar competitions.

On November 12, 2020, Governor Murphy signed [Executive Order #195](#), which permits municipalities and counties to impose additional restrictions on the hours of operation of non-essential business after 8:00 pm.


On November 16, 2020, Governor Murphy signed [Executive Order #196](#). The following indoor restrictions take effect at 6:00 a.m. on November 17, 2020:

- Indoor gatherings are again limited to 10 persons. Excluded from this restriction are religious services or celebrations, funerals or memorial services, wedding ceremonies, and political activities. These indoor gatherings are limited to 25% of the occupancy of the room, but shall not be larger than 150 persons.
- Indoor gatherings in private residences shall not exceed 10 persons.
- State, county, or local government legislative or judicial proceedings are not subject to the 10-person limit.
- Indoor athletic practices and competitions, other than collegiate and professional sports, are subject to the 10-person limit. Non-participant support staff, such as coaches and referees are not counted towards the 10-person limit, but would be counted for the 25% occupancy limit. Spectators are not permitted.

Effective 6:00 a.m. on November 23, 2020, the following outdoor restrictions take effect:

- Outdoor gatherings are limited to 150 or fewer attendees with the social distancing and face coverings requirements of Executive Orders #161 and # 152. This includes outdoor entertainment centers such as performing arts centers and concert venues. Outdoor religious services or celebrations, political activities, wedding ceremonies, and funerals or memorial services are exempted.

This bulletin is intended for general information purposes only. It should not be construed as legal advice or legal opinion regarding any specific or factual situation. Always follow your organization's policies and procedures as presented by your manager or supervisor. For further information regarding this bulletin, contact your Safety Director at 877.398.3046.

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- Outdoor sports competitions are subject to the 150-person limit. This includes professional, collegiate, and scholastic sporting events. Athletes, coaches, referees, trainers and other individuals who are necessary for the competitive event are not counted for professional or collegiate events, but are for all other sporting events.
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